

SURGICAL SKILLS EVALUATION in PLASTIC SURGERY

Resident: _____ Resident Level: _____

Evaluator: _____ Date: _____

Procedure _____

Feedback Given: Y N

1. Pre-operative Preparation (Labs, Photographs, Imaging, Consults)

1	2	3	4	5
Deficient pre-operative preparation and planning		Mostly complete pre-operative preparation, still with missing components		Thorough pre-operative preparation and planning

2. Justification of Procedure Selected and Knowledge of Alternatives

1	2	3		4
Limited understanding of appropriate procedure and inability to list alternative options		Adequate understanding of procedure of choice, with incomplete understanding of benefits, risks, and alternative options		Appropriate choice of procedure with clear insight into benefits, risks, and alternative options

3. Attention to Safety (consent, site marking, time out)

1	2	3	4	5
Lack of understanding of patient safety		Commitment to patient safety, occasionally missing minor details		Thorough attention to details of patient safety

4. Surgical Marking, Positioning and Prep/Drape

1	2	3	4	5
Inappropriate positioning and/or inaccurate marking		Adequate positioning with some refinements required in surgical marking		Appropriate positioning and completely accurate marking

5. Knowledge of Surgical Steps and Flow of Operation

1	2	3	4	5
Needs specific instruction at most steps and seemed unsure of next move		Knows the important steps with reasonable progression of the procedure		Familiar with all steps of operation and effortless flow from one step to the next

6. Handling of tissue, instruments, and devices

1	2	3	4	5
Tentative or awkward moves resulting in damage of tissues		Occasionally awkward movements and unnecessary force to tissue		Fluid movement with appropriate tissue handling

7. Time and motion and use of assistants

1	2	3	4	5
Many unnecessary movements, fails to use assistants appropriately		Some unnecessary movements, appropriate use of assistants most of the time		Economy of movement with maximum efficiency and strategic use of assistants

8. Demeanor, temperament, and team interactions

1	2	3	4	5
Inappropriately timid or overly aggressive		Generally appropriate temperament and demeanor with occasional lapse under stressful conditions		Even temperament and calm demeanor at all times

9. Handling of intra-operative events and complications

1	2	3	4	5
Unable to anticipate and address unplanned events or complications		Able to appropriately address most untoward events and complications		Effortlessly handles unplanned events/complications with thorough appreciation of life-boats

10. Analysis of procedure and immediate post-operative result

1	2	3	4	5
Unable to evaluate outcome or critique the process		Has general appreciation of outcome and partial ability to objectively critique the process		Has realistic appreciation of the results and able to objectively critique process

11. Dressing/splinting and post-operative plan

1	2	3	4	5
Inappropriate choice of dressings/splints, with incomplete post-operative plan		Generally acceptable dressing/splint, with partial post-operative plan, occasionally missing details		Appropriate application of dressings/splints, and thorough post-operative plan

12. CPT coding

1	2	3	4	5
Lacks ability to choose correct CPT code		Demonstrates general understanding of appropriate CPT coding		Sophisticated understanding and ethical choice of CPT coding and modifiers

13. Overall Performance Level

1	2	3	4	5
Unable to perform independently		Able to perform with some assistance		Capable of performing independently

14. Comments:
