

Ethics and Values — Professionalism				
Level 1	Level 2	Level 3	Level 4	Level 5
<ul style="list-style-type: none"> <li>• Understands basic bioethical principles and is able to identify ethical issues in hand surgery</li> <li>• Demonstrates behavior that conveys caring, honesty, and genuine interest in patients and families</li> <li>• Understands and manages the issues related to fatigue</li> <li>• Exhibits professional behavior (e.g., reliability, industry, integrity, and confidentiality)</li> </ul>	<ul style="list-style-type: none"> <li>• Recognizes ethical issues in practice and is able to discuss, analyze, and manage common ethical situations</li> <li>• Demonstrates behavior that shows insight into the impact of one’s core values and beliefs on patient care</li> <li>• Demonstrates management of personal emotional, physical, and mental health</li> <li>• Recognizes individual limits in clinical situations and asks for assistance when needed</li> </ul>	<ul style="list-style-type: none"> <li>• Analyzes and manages ethical issues in complicated and challenging situations</li> <li>• Understands the beliefs, values, and practices of diverse and vulnerable patient populations, and the potential impact of these on patient care</li> <li>• Identifies and manages situations in which maintaining personal emotional, physical, and mental health is challenged</li> <li>• Understands conflicting interests of self, family, and others, and their effects on the delivery of medical care</li> </ul>	<ul style="list-style-type: none"> <li>• Uses a systematic approach to analyzing and managing ethical issues, including advertising, billing, and conflicts of interest</li> <li>• Develops a mutually-agreeable care plan in the context of conflicting physician and patient values and beliefs</li> <li>• Recognizes signs of physician impairment, and demonstrates appropriate steps to address impairment in self and in colleagues</li> <li>• Prioritizes and balances conflicting interests of self, family, and others to optimize medical care</li> </ul>	<ul style="list-style-type: none"> <li>• Leads institutional and organizational ethics programs</li> <li>• Develops programs to ensure equality of care in diverse, vulnerable, and underserved populations</li> <li>• Develops institutional and organizational strategies to improve physician wellness</li> </ul>
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<b>Comments:</b>				