



**American Council
of Academic
Plastic Surgeons**



ACAPS Bylaws Amendment Open Forum

Tuesday, December 1, 2020
8:00PM Eastern

Medical Student Membership Proposal

Article III: Membership: Section 1

There shall be five ~~(5)~~ **six (6)** categories of membership of the Council, those being Active Members, Associate Members, International Members, Resident Members, **Medical Students** and Senior Members.

Article III: Membership: Section 1: e.

e. The medical student must be enrolled at an LCME, Committee on Accreditation of Canadian Medical Schools (CACMS), Commission on Osteopathic College Accreditation (COCA) or the World Federation for Medical Education (WFME). Medical students seeking membership will be paired with an ACAPS active member who will serve as their mentor. Students may provide up to two suggested ACAPS members to serve as a mentor. If the student applicant does not have a suggested mentor, ACAPS will pair them with an ACAPS member to serve as their mentor. Medical student members will not be eligible to hold office but may serve on committees. Medical student member shall not be eligible to vote. Membership is to be on a one-year renewable cycle until either completion of medical school training or leaving medical school training. There will be no membership fees associated with this membership category.

Vice President of D.E.I Proposal

Article VI: Officers Section 1. Council Officers

The officers of the Council shall consist of: a President, a ~~President-Elect~~, a Vice President of Finance and Communications, a Vice President of Academic Administration, a Vice President of Education, **a Vice President of Diversity, Equity, and Inclusion**, two Members-at-Large, the Immediate Past-President, **and** a Parliamentarian. ~~and a Historian.~~

Article VI: Officers Section 2. Ascendancy

- a. The Vice-Presidents will advance **to a dual role as** the President-Elect position on the following rotation:
- 1) Finance and Communications
 - 2) Academic Administration
 - 3) Education
 - 4) D.E.I**

Article VI: Officers **Section 8. Vice President of Diversity, Equity, and Inclusion (VP-I)**

- a. The Vice President of Diversity, Equity, and Inclusion shall have oversight of the Women in Plastic Surgery Committee, DEI Committee, Global Health, Mentoring Committee.***
- b. The Vice President of Inclusion shall be elected for a three-year term by the majority of the members present at the annual meeting when the office is vacated.***
- c. The Vice President of Inclusion will be assisted by one of the Members-at-Large***

Nominating Committee Makeup Proposal

Article VIII: Committees and Representation

Section 4. Nominating Committee

The Nominating Committee shall consist of **seven (7)** *Active members of the Council*, including: the Immediate Past-President, two (2) Active members elected at the Annual Business Meeting, one (1) Active Member who is a member of the Early Career Academic Surgeons Committee and is nominated by that committee and approved by the ACAPS Board of Directors, **one (1) member nominated by the Women in Plastic Surgery Committee and one (1) member nominated by the DEI Committee** and one (1) Active member appointed by the President. Members will serve a one-year term and are not eligible to serve consecutive terms. The President shall appoint new members in the event of any vacancy on the committee. The Immediate Past President shall serve as Chair. The Nominating Committee will send notification to all active members concerning open Board positions one-hundred twenty (120) days prior to the annual spring business meeting. Nominees can be made in writing or electronically. The Nominating Committee will conduct their appropriate vetting process and elections and release the proposed slate of Board appointments no less than thirty (30) days from the date of the spring business meeting.

D.E.I & Women In Academic Committee Proposal

Article VIII: Committees and Representation

Section 16. Diversity, Equity, and Inclusion Committee

- a. The mission of committee is to promote and support Diversity, Equity, and Inclusion in Plastic Surgery.***
- b. Membership is self-nominated***
- c. Chair appointed by VP-I for a two-year term, a Co-Chair appointed by the Chair***

Section 17. Women in Academic Plastic Surgery

- a. The mission of the committee is to foster and support Women Academic Surgeons***
- b. Chair appointed by VP-DEI for a two-year term, a Co-Chair appointed by the Chair, and additional members of the Council appointed by the Committee Chair at his/her discretion for renewable one year terms***