

Patient Safety, Resource Allocation, Practice Management — Systems-based Practice				
Level 1	Level 2	Level 3	Level 4	Level 5
<ul style="list-style-type: none"> • Understands the differences between medical errors, near misses, and sentinel events • Understands the roles of care team members • Understands basic health payment systems, including uninsured care • Understands different practice models 	<ul style="list-style-type: none"> • Describes the common system causes for errors • Practices cost-effective care (e.g., stewardship of resources, awareness of costs, managing length of stay, operative efficiency) • Understands principles of procedure coding • Compares and contrasts different practice models • Understands principles of good documentation in all aspects of patient care 	<ul style="list-style-type: none"> • Consistently uses tools to prevent adverse events (e.g., checklists, time-outs, hand-offs) • Reports problematic behaviors, processes, and devices, including errors and near misses • Recognizes basic elements needed to establish practice (e.g., negotiations, malpractice insurance, contracts, staffing, compliance, facility accreditation) 	<ul style="list-style-type: none"> • Leads team by promoting input by all team members • Conducts quality assurance activities to improve patient safety • Codes diagnoses, encounters, and surgical procedures • Establishes timeline and identifies resources for transition to practice 	<ul style="list-style-type: none"> • Leads curriculum design to teach teamwork and communication skills to health care professionals • Leads multidisciplinary teams (e.g., human factors engineers, social scientists) to address patient safety issues • Participates in advocacy activities for hand-related health policy
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Comments:				