



AMERICAN COUNCIL
OF ACADEMIC PLASTIC SURGEONS

Plastic Surgery Residency Recommendation Form: Independent Applicant

Applicant's Name:

Reference Provided By:

Present Position:

Institution:

Telephone #:

Email:

1. How long have you known the applicant?
2. Nature of contact with the applicant:
 - Advisor
 - General Surgery Residency Program Director
 - The applicant has rotated on my service for ____ weeks
 - On a plastic surgery rotation
 - On a _____ rotation
 - I have a written paper with the applicant
 - The applicant has performed research
 - I have not worked directly with the applicant; based on others' evaluations
 - Other, please explain:

3. **Qualifications for Plastic Surgery**

Compared to other plastic surgery applicants, rank this resident by placing an "X" in the appropriate percentile category. A resident ranked in the 100th percentile is considered the most highly qualified, and *this should rarely be chosen*. Improper scoring of applicants reduces the value of this recommendation form.

- a. *Overall compared to other applicants*: Ranking of this applicant as compared to other plastic surgery applicants.

BEST

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 WORST

100th 90th 80th 70th 60th 50th 40th 30th 20th 10th

- b. *Work Ethic*: Ability to be intrinsically hard-working and diligent in performing patient care tasks

BEST

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 WORST

100th 90th 80th 70th 60th 50th 40th 30th 20th 10th

- c. *Operative Skill*: Ability to competently assist and independently perform surgical tasks.

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 WORST

100th 90th 80th 70th 60th 50th 40th 30th 20th 10th

- d. *Self-Initiative*: Goal-oriented nature and ability to see tasks to completion

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 WORST

100th 90th 80th 70th 60th 50th 40th 30th 20th 10th

e. *Communication Skills*: Ability to interact effectively with other members of the health care team, patients, and their families.

BEST

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 WORST

100th 90th 80th 70th 60th 50th 40th 30th 20th 10th

f. *Academic Skills*: Level of general and plastic surgery specific medical knowledge.

BEST

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 WORST

100th 90th 80th 70th 60th 50th 40th 30th 20th 10th

g. *Team Player*: Ability of applicant to work as member of a patient care team, and understand how their role contributed to the common goals of the entire patient care team

BEST

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h. *Patient Care*: Ability of applicant to manage pre-operative and post-operative patient care in the clinic and hospital settings.

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 WORST

100th 90th 80th 70th 60th 50th 40th 30th 20th 10th

i. *Research and Teaching*: Ability to engage with primary literature and communicate knowledge effectively to teammates.

BEST

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 WORST

100th 90th 80th 70th 60th 50th 40th 30th 20th 10th

j. *Professionalism*: The quality of this applicant's altruism, professional demeanor, and willingness to assume responsibility

BEST

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 WORST

100th 90th 80th 70th 60th 50th 40th 30th 20th 10th

4. What is this applicant's strongest point?

5. What aspect(s) of this applicant would you like to see improve?

6. Out of a list of 20 applicants your program ranked last year, you would rank this applicant (choose one):

- Number 1 2-5 5-10 10-20 would not rank

7. I am willing to discuss this applicant:

- Yes No

8. Written Comments (Attach separate page or letter of recommendation if more space is required):

Signature

Date

Waived Right to See